



NOTICE TO INTERESTED PERSONS TO SERVE FULL TERM ON THE ISLAND MOUNTAIN DEVELOPMENT COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION dba MONTANA NATIVE GROWTH FUND, BOARD OF DIRECTORS

Island Mountain Community Development Financial Institution, Inc dba Montana Native Growth Fund (MNGF), was created in November 2020 as a nonprofit under section 501(c)(3). MNGF has two current Board of Directors vacancies to fulfill the term:

- The Board Position Term begins on February 15, 2023, and ends on February 15, 2026.

We request that all persons interested in serving as board members on the MNGF Board apply. As a matter of policy, the primary responsibility of the Board is to oversee the operations of the organization. These operations should follow sound business practices and should reflect strategic goals and objectives that are consistent with the mission of the corporation. The Board will generally not be involved in the day-to-day decision-making process of the Corporation but will act in an advisory role to the Executive Director.

Qualifications:

- Candidate must be committed to the position's duties as outlined in the MNGF Charter, Bylaws, and MNGF Policies.
- Must possess general business acumen and overall interest in the CDFI Industry including in the areas of consumer financial services, business, agriculture, and homeownership support.
- Candidate must submit a completed Board of Directors Statement of Interest Form by the stated deadline.
- Candidate should have a background in finance, business, and/or mortgage lending.

Board Member Duties:

Represent the CDFI's work and values to the public, government officials, employers, civic leaders, and outside individuals and groups.

1. Promote the establishment and maintenance of institutional and political relationships important to the CDFI's success.
2. Insulate the CDFI from outside political pressures.
3. Nominate and appoint new Board members, and work in good faith with staff and other Board members as partners towards the achievement of our goals.
4. Participate in hiring the Executive Director, negotiating his or her goals, evaluating him or her, negotiating compensation, and firing him or her. Supporting the Executive Director and ensuring professional development opportunities for them.
5. Establish and approve by-laws and policies and procedures for the internal operation of the corporation.
6. Formulate short-term and long-term goals and objectives in conjunction with the



Executive Director.

7. Review and approve the annual operating plan for the Corporation, and monitor progress against that plan; participate in monitoring CDFI's fiscal integrity, including approval of an annual budget, review of monthly financial statements, authorize and/or approve contractual relationships, and review an annual independent audit.
8. Advocate for public funding, work to secure employer and philanthropic financial support, and leverage in-kind resources.
9. Attend at least 75 percent of Board meetings and committee meetings.
10. Serve on a standing Committee as requested by the Board Chair.

Selection Process:

As provided in Article V of MNGF's Bylaws, following review of all Statements of Interest the MNGF Board of Directors shall nominate a list of qualified and eligible persons for the Board term and shall select 2 persons from among those persons nominated to fill the position.

To express an interest in serving on the MNGF Board of Directors, please submit the following:

1. Contact Board of Director President, Kenneth "Tuffy" Helgeson @ tufman_h@yahoo.com
2. Follow up contact information with Candidate's Resume and Bio, which includes the following:
 - Education
 - Professional Experience
 - Certifications
 - Professional Association Memberships
 - Professional Activities
 - Statement of Goals
 - Special skills you can contribute as Board Member (e.g., accounting, marketing, negotiation, etc.)
 - Job Announcement. List the position for which you are applying.

By Mail:

Montana Native Growth Fund
Attention: Kerry Shabi, Business Development Supervisor
P.O. Box 470, Hays, MT 59527

By Email:

Kerry@nativegrowth.org or tufman_h@yahoo.com





“Building Strong, Sustainable, Indigenous Communities”